



## ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

Nichodemus Consults Occupational Safety and Health Administration (NCOSHA) U LTD, herein referred to as **NCOSHA** is committed to being a clean, sustainable consultancy firm and providing a safe work environment for all employees, contractors and visitors. Our EHS Management System fosters a high performance culture where EHS awareness, involvement and accountability are intrinsic to all business activities.

### Guiding Principles

- Conserve resources through product design and through reuse, reclamation or recycling whenever possible
- Continual improvement of EHS Management Systems through assessments, actionable planning and implementation of best practices
- Focus on our ultimate goal of zero workplace injuries and EHS incidents
- Foster a culture of EHS awareness, involvement, empowerment and accountability among employees, both at work and at home
- Integrate EHS with all business activities
- Meet or exceed all EHS regulatory standards
- Provide community members, customers and shareholders with useful information about EHS impacts and risks associated with NCOSHA (U) Ltd business activities
- Recognize EHS achievement and celebrate success
- Report, investigate and analyze all EHS incidents with a focus on preventing reoccurrence
- Train employees to identify, understand and respect all EHS aspects and hazards, and reduce impacts and risks in their work environment

This policy can be revised annually depending on the arising needs as per change national and international regulations.

Signed by

.....

Technical Director